



Watson Caring
Science Institute

Watson Caritas Measures™ Bundle

The Watson Caritas Measures Bundle includes:

- Watson Caritas Co-Worker Score
- Watson Caritas Leader Score — Leader Role
- Watson Caritas Leader Self-Rating Score
- Watson Caritas Organizational Culture Scale
- Watson Caritas Patient Score®
- Watson Caritas Preceptor Score
- Watson Caritas Self-Rating Score



Watson Caring
Science Institute

Watson Caritas Co-Workers Score

DIRECTIONS: When answering the questions, please consider the overall consistency of human-to-human CARING you have experienced **from your co-workers**. Please circle the number for the one best answer.

	Never				Always			
My co-workers:								
Treat me with loving-kindness.	1	2	3	4	5	6	7	
Practice self-care.	1	2	3	4	5	6	7	
Have helping and trusting relationships with me.	1	2	3	4	5	6	7	
Create a caring environment that helps me to flourish.	1	2	3	4	5	6	7	
Respect my personal beliefs and faith, allowing for me to succeed.	1	2	3	4	5	6	7	

I would recommend this hospital to someone I love:

Yes ☐

No ☐

We invite you to share any notable caring or uncaring moments you have experienced with your co-workers.

Thank you for completing our survey!



Watson Caring
Science Institute

Watson Caritas Leader Score

DIRECTIONS: When answering the questions, please consider the overall consistency of human-to-human CARING you have experienced **while working with your leader**. Please circle the number for the one best answer.

My Leader is my:

Director Nurse Manager Charge Nurse Other _____ Write in role

	Never				Always			
Treats me with loving-kindness.	1	2	3	4	5	6	7	
Models appropriate self-care as a means for meeting the basic needs of self and others.	1	2	3	4	5	6	7	
Has a helping and trusting relationship with me.	1	2	3	4	5	6	7	
Creates a caring environment that supports my personal and professional growth.	1	2	3	4	5	6	7	
Values my personal beliefs and faith, allowing for expected and unexpected successes in my role.	1	2	3	4	5	6	7	

Would you recommend our hospital to someone you love?

Yes ☐

No ☐

We invite you to share any notable caring or uncaring moments you experienced while working with your leader.

Thank you for completing our survey!



Watson Caring
Science Institute

Watson Caritas Leader Self-Rating Score

DIRECTIONS: When answering the questions, please consider the overall consistency of human-to-human CARING others have experienced **while working with you as a Caritas leader**. Please circle the number for the one best answer.

	Never				Always			
In my Caritas leadership role, I:								
Treat others with loving-kindness.	1	2	3	4	5	6	7	
Model appropriate self-caring as a means for meeting the basic needs of self and others with dignity.	1	2	3	4	5	6	7	
Have helping and trusting relationships with others.	1	2	3	4	5	6	7	
Create a caring environment that supports other’s personal and professional growth.	1	2	3	4	5	6	7	
Value the personal beliefs and faith of others, allowing for expected and unexpected successes in their roles.	1	2	3	4	5	6	7	

We invite you to share any notable caring or uncaring moments you experienced while working as a Caritas leader.

Thank you for completing our survey!



Watson Caring
Science Institute

Watson Caritas Organizational Culture Scale

DIRECTIONS: When answering the questions, please consider the overall consistency of human-to-human CARING you have experienced in your organization. Please circle the number for the one best answer.

In this organization:	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
Compassionate, caring, and kind relations are valued at all levels.	1	2	3	4	5
All personnel are supported to meet their basic needs with dignity.	1	2	3	4	5
Personal and professional growth is fostered through a community of caring.	1	2	3	4	5
Caring and healing relationships with self and others are valued and encouraged.	1	2	3	4	5
All personal beliefs and values are honored.	1	2	3	4	5

I would recommend this organization to someone I love:

Yes ☐

No ☐

We invite you to share any notable caring or uncaring moments you have experienced.

Thank you for completing our survey!



Watson Caring
Science Institute

Watson Caritas Patient Score®

DIRECTIONS: When answering the questions, please consider the overall consistency of human-to-human CARE you have received **during this hospital stay**. Please circle the number for the one best answer.

Never

Always

My caregivers:

Deliver my care with loving-kindness.

1 2 3 4 5 6 7

Meet my basic human needs with dignity.

1 2 3 4 5 6 7

Have helping and trusting relationships with me.

1 2 3 4 5 6 7

Create a caring environment that helps me to heal.

1 2 3 4 5 6 7

Value my personal beliefs and faith, allowing for hope.

1 2 3 4 5 6 7

We invite you to share any notable caring or uncaring moments you experienced during this hospital stay.

Thank you for completing our questionnaire!



Watson Caring
Science Institute

Watson Caritas Preceptor Score

DIRECTIONS: When answering the questions, please consider the overall consistency of human-to-human CARING you have experienced **while working with your preceptor**. Please circle the number for the one best answer.

	Never				Always			
My preceptor:								
Treats me with loving-kindness.	1	2	3	4	5	6	7	
Models caring for self as a means for meeting basic needs of self and others.	1	2	3	4	5	6	7	
Has a helping and trusting relationship with me.	1	2	3	4	5	6	7	
Creates a caring environment that helps me to learn.	1	2	3	4	5	6	7	
Values my personal beliefs and faith, allowing for hope that I will succeed in my learning journey.	1	2	3	4	5	6	7	

Would you recommend our hospital to someone you love?

Yes ☐

No ☐

We invite you to share any notable caring or uncaring moments you experienced during your precept period.

Thank you for completing our survey!



Watson Caring
Science Institute

Watson Caritas Self-Rating Score

DIRECTIONS: When answering the questions, please consider the overall consistency of human-to-human **Self CARING** you have experienced. Please circle the number for the one best answer.

	Never							Always						
I treat myself with loving-kindness.	1	2	3	4	5	6	7							
I practice self-care as a means for meeting my own basic needs.	1	2	3	4	5	6	7							
I have helping and trusting relationships with others.	1	2	3	4	5	6	7							
I create a caring environment that helps me to flourish.	1	2	3	4	5	6	7							
I value my own beliefs and faith, allowing for my personal success.	1	2	3	4	5	6	7							

I would recommend this hospital to someone I love:

Yes ☐

No ☐

We invite you to share any notable caring or uncaring moments you have experienced.

Thank you for completing our survey!